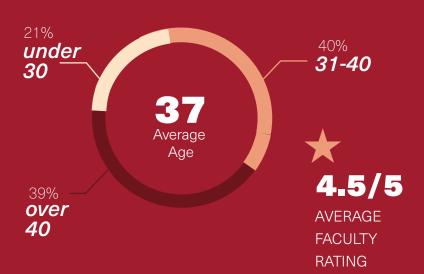
## **ALM** Industrial Organizational Psychology

first degree awarded 2020







average class size

37

#### REASONS FOR PURSUING THE DEGREE

9%

PERSONAL ENRICHMENT

31%

CAREER ADVANCEMENT

26%

CAREER CHANGE

34%

DEEPEN EXPERTISE 1-2

# OF COURSES MOST STUDENTS TAKE EACH TERM

### while earning the degree

13% Live in MA

69% Live outside MA

17% Live outside the US

6% ACTIVE / VETERAN MILITARY STUDENTS

# the best part was...

"I chose this program for the flexibility and quality of the classes. I stayed with the program for the opportunity to engage with fellow students and the professor and for the classwork and assignments, which aligned extremely well with my professional growth needs. The variety of classes and quality of the professors also added to my experience."

-recent ALM Industrial Organizational Psychology student

**77%** 

OF STUDENTS ARE EMPLOYED FULL-TIME WHILE EARNING THIS DEGREE



## STACKABLE CERTIFICATES

- Organizational Behavior
- Equity, Diversity, Inclusion, and Belonging Leadership
- Topics in Human Behavior



#### **LENGTH OF PROGRAM**

most: 2-4 years accelerated: 2 courses fall and spring, 1 in January and 1 in summer

**14** AVG YEARS OF STUDENTS' FULL-TIME WORK EXPERIENCE

25% have professional experience in the field



### SELECT JOB TITLES HELD BY OUR GRADUATES

- CHIEF OF STAFF
- EXECUTIVE PERFORMANCE COACH
- AGILE COACH
- GLOBAL ENGAGEMENT AND TRAINING DIRECTOR
- MANAGER OF ORGANIZATIONAL EFFECTIVENESS
- SR. MANAGEMENT CONSULTANT
- TALENT DEVELOPMENT SPECIALIST
- HEAD OF HUMAN RESOURCES

### WHERE SOME GRADUATES WORK

- BOOZ ALLEN HAMILTON
- ACCENTURE
- ADOBE
- BOEING
- EDWARD JONES
- MORGAN STANELY
- PEACE CORPS
- US DEPARTMENT OF HEALTH AND HUMAN SERVICES

96% of recent graduates would recommend the program