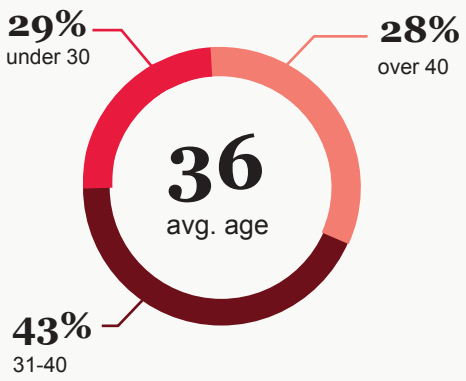
Industrial Organizational Psychology

GRADUATE DEGREE

first degree awarded 2020

STUDENT AGE



325 degree candidates

average class size **35**

4.6/5

avg. faculty rating

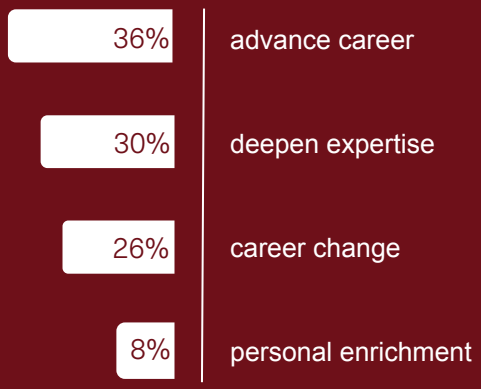
LOCATION WHILE EARNING THE DEGREE

15% Live in Massachusetts

66% Live outside Massachusetts

19% Live outside the United States

REASONS FOR PURSUING THE DEGREE



1-2

# of courses most students take each term

85%

of students are employed full-time while earning this degree

AND THE BEST PART WAS...

"The hybrid model maximizes flexibility while facilitating deeper connections and relationships with colleagues and faculty, something I value highly. I appreciate the 'earn your way in' structure which allowed me to experience HES and evaluate my interest in the program while making progress towards the degree. This preview has shown me the quality of the courses, the commitment of the professors, and the strong community of passionate students, which has confirmed my belief that HES is the perfect fit for me as a student."

-Jacquie Gordon, Industrial-Organizational Psychology ALM degree candidate

data pertain to academic year 2024-2025

Industrial Organizational Psychology

GRADUATE DEGREE

STACKABLE CERTIFICATES

- Organizational Behavior Graduate Certificate
- Equity, Diversity, Inclusion, and Belonging Leadership Graduate Certificate
- Topics in Human Behavior Graduate Certificate
- Positive Psychology and Well-Being Graduate Certificate

SELECT JOB TITLES HELD BY OUR GRADUATES

- Director, Organizational Effectiveness
- Future of Work Advisor
- Performance Coach
- Executive Performance Coach

average years of students' full-time work experience **14**

27% have professional experience in the field

WHERE SOME GRADUATES WORK

- **NASA**
- **Morgan Stanley**
- **Charles Schwab**
- **Boston University**

LENGTH OF PROGRAM



most: 2-4 years
accelerated: 2 courses fall and spring, 1 in January and 1 in summer

active / veteran military students **6%**

96% of recent graduates would recommend the program

SEE MORE CAREER PATHS & EMPLOYERS

GRADUATION RATE



97%

data pertain to academic year 2024-2025