

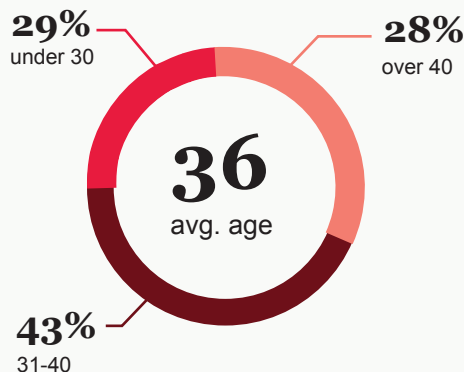
Industrial Organizational Psychology

GRADUATE DEGREE

first degree awarded 2020



STUDENT AGE



325 degree candidates



4.6/5

avg. faculty rating

average class size **35**

LOCATION WHILE EARNING THE DEGREE

- 15% Live in Massachusetts
- 66% Live outside Massachusetts
- 19% Live outside the United States

REASONS FOR PURSUING THE DEGREE

- 36% advance career
- 30% deepen expertise
- 26% career change
- 8% personal enrichment

1-2

of courses
most students
take each term

85%

of students are
employed full-time
while earning
this degree

AND THE BEST PART WAS...

“ The hybrid model maximizes flexibility while facilitating deeper connections and relationships with colleagues and faculty, something I value highly. I appreciate the ‘earn your way in’ structure which allowed me to experience HES and evaluate my interest in the program while making progress towards the degree. This preview has shown me the quality of the courses, the commitment of the professors, and the strong community of passionate students, which has confirmed my belief that HES is the perfect fit for me as a student.”

-Jacquie Gordon, Industrial-Organizational Psychology ALM degree candidate

Industrial Organizational Psychology

GRADUATE DEGREE



STACKABLE CERTIFICATES

- Organizational Behavior Graduate Certificate
- Equity, Diversity, Inclusion, and Belonging Leadership Graduate Certificate
- Topics in Human Behavior Graduate Certificate
- Positive Psychology and Well-Being Graduate Certificate

average years of students'
full-time work experience **14**

27% have professional
experience in the field

LENGTH OF PROGRAM



most: 2-4 years
accelerated: 2 courses fall
and spring, 1 in January and
1 in summer

**SEE MORE CAREER
PATHS & EMPLOYERS**

SELECT JOB TITLES HELD BY OUR GRADUATES

- Director, Organizational Effectiveness
- Future of Work Advisor
- Performance Coach
- Executive Performance Coach

WHERE SOME GRADUATES WORK

- NASA
- Morgan Stanley
- Charles Schwab
- Boston University

active / veteran
military students

6%

96%

of recent graduates
would recommend
the program

GRADUATION RATE



96%

academic year 2023-2024